## Form **990**

A For the 2013 calendar year, or tax year beginning 10/01

Department of the Treasury Internal Revenue Service

**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter Social Security numbers on this form as it may be made public. ► Information about Form 990 and its instructions is at www.irs.gov/form990.

, 2013, and ending

9/30

OMB No. 1545-0047

Open to Public Inspection

Α	For the	2013 calend	dar year, or tax y	ear begin	ning $10/0$	1	, 201	3, and endir	<b>ng</b> 9,	/30		, 2014	
В	Check if a	pplicable:	С							D Employ	er Identi	ification Number	
	Addre	ess change	SAVE THE E	BAY						94-	6078	420	
		e change	1330 BROAI		800					E Telepho			
		-	OAKLAND, (							E10	162	-6850	
		I return	<b>,</b>							310	-403	-0030	
	<b>—</b>	inated										<b>^</b>	
	Amer	nded return							T	<b>G</b> Gross r		<u> </u>	3,478.
	Appli	ication pending	F Name and addre		al officer: DA	VID LEW	IS			s a group returr			es X No
			SAME AS C	ABOVE					H(b) Are a	all subordinates ,' attach a list.	include see ins	d? Y	es No
I	Tax-exe	empt status	X 501(c)(3)	501(c) (	) <b>◄</b> (in	sert no.)	4947(a)(1)	or 527		,		,	
J	Webs	ite: ► WW	W.SAVESFBA	Y.ORG					H(c) Group	p exemption n	umber •	•	
K	Form of	f organization:	X Corporation	Trust	Association	Other ►		L Year of forma	tion: 196	64 M s	State of I	legal domicile: (	ZA
Pa	art I	Summar			<u> </u>		L			-			
			<b>y</b> be the organizati	on's missi	on or most si	gnificant ac	tivities:	CV/L LII	עוק י	ספ∧יידריו	יכ או	ND RESTO	orc
_			ICISCO BAY				-						. <u>v.v</u>
ဥ	<u>-</u>		NG DEVELOR										
Governance	- F		E CONSTITU						<u> </u>	<u> </u>		110 1110 111	<u></u>
ē	2 C	heck this bo	x ► lif the c	rganizatio	n discontinue	d its opera	tions or dis	posed of mo	re than 2	5% of its n	et asse	ets.	
ဗ	3 N		ting members of								3		12
∘ઇ			dependent voting								4		12
<u>ie</u> .	5 To	otal number	of individuals er	nployed in	calendar yea	ar 2013 (Pa	rt V, line 2	a)			5		45
Activities &	6 To	otal number	of volunteers (e	stimate if	necessary)						6		6,500
Act			ed business reve								7 a		0.
	<b>b</b> N	et unrelated	l business taxabl	e income t	from Form 99	0-T, line 34	ļ				7 b		0.
										Prior Year		Current	Year
_	8 C	ontributions	and grants (Par	t VIII, line	1h)					3,724,9	908.	3,21	1,441.
Revenue	<b>9</b> P	rogram serv	rice revenue (Pai	rt VIII, line	2g)						.00.	•	
Ş	<b>10</b> In	vestment in	ncome (Part VIII,	column (A	A), lines 3, 4,	and 7d)				16,7	41.		9,529.
8	<b>11</b> 0	ther revenue	e (Part VIII, colu	mn (A), lir	nes 5, 6d, 8c,	9c, 10c, ar	nd 11e)			87,0			2,508.
	<b>12</b> To	otal revenue	e – add lines 8 tl	hrough 11	(must equal I	Part VIII, co	olumn (A), l	ine 12)		3,828,8	346.	3,22	3,478.
	<b>13</b> G	rants and si	imilar amounts p	aid (Part I	X, column (A	), lines 1-3)	)				500.		8,500.
	<b>14</b> B	enefits paid	to or for member	rs (Part IX	(, column (A)	, line 4)				· · · · · · · · · · · · · · · · · · ·			
	<b>15</b> S	alaries. othe	er compensation,	. emplovee	e benefits (Pa	ırt IX. colun	nn (A). line	s 5-10)		2,407,6	88.	2.36	9,057.
Expenses	16 a P		fundraising fees		-					215,2			0,055.
ens				-						213,2	. /		0,055.
<u>유</u>	<b>b</b> 10		sing expenses (P					813,993.					
	<b>17</b> O	ther expens	ses (Part IX, colu	mn (A), Iir	nes 11a-11d,	11f-24e)				1,323,9	79.	1,12	0,023.
	18 To	otal expense	es. Add lines 13-	17 (must 6	equal Part IX,	column (A	), line 25)			3,951,4	139.	3,72	7,635.
	<b>19</b> R	evenue less	expenses. Subt	ract line 18	8 from line 12	2				-122,5	593.	-50	4,157.
3 0									Beginn	ing of Curren	t Year	End of	Year
sset Salai	<b>20</b> To	otal assets (	(Part X, line 16).							3,185,2	229.	2,71	9,274.
Net Assets Fund Baland	<b>21</b> To	otal liabilitie	s (Part X, line 20	5)						319,2			7,406.
žŽ	<b>22</b> N	et assets or	fund balances.	Subtract lii	ne 21 from lir	ne 20				2,866,0	125	2 36	1,868.
Pa	art II	Signatur								2,000,0	,20.	2,00	1,000.
				ed this return	including accomp	anvina schodule	e and statemer	ate and to the he	ct of my know	wledge and heli	of it is tr	ue correct and	
com	plete. Decl	aration of prepa	lare that I have examinarer (other than officer	) is based on	all information of	which prepare	r has any knov	vledge.	St Of Hily Kilos	wieuge and ben	CI, IL IS II	ue, correct, and	
Sig	nn	Signatu	ire of officer						[	Date			
He		מעם	ID LEWIS						FYFC	CUTIVE :	חדסד	СТОР	
110			print name and title.						EVE	JUIIVE .	DIKE	CIOK	
		, ,	oreparer's name		Preparer's sign	ature		Date		Olessals	:4	PTIN	
_			•	T 7	, ,		יחדדת	Jako		Check			20
Pa			AS W. REGAL		DOUGLAS		GALIA			self-employ	ed	P0018638	) 9
	eparer	_			SOCIATES								
US	e Only	Firm's addre			OUNTRY D	R., STE	. K			Firm's EIN		-0260103	
			DANVII		94526					Phone no.	(925		
May	y the IRS	S discuss th	is return with the	preparer	shown above	? (see instr	uctions)					. X Yes	No

Par	Check if Schedule O contains a response or note to any line in this Part III			X
1	Briefly describe the organization's mission:			1
•	WE ENGAGE MORE THAN 40,000 SUPPORTERS, ADVOCATES AND VOLUNTEERS TO PROTE	Ст тнг	BZ.	V
	AND INSPIRE THE NEXT GENERATION OF ENVIRONMENTAL LEADERS BY EDUCATING TH			
	STUDENTS ANNUALLY.	<u> </u>		=
2	Did the organization undertake any significant program services during the year which were not listed on the prior			
	Form 990 or 990-EZ?	Yes	X	No
	If 'Yes,' describe these new services on Schedule O.	<u>-</u>	_	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes	X	No
	If 'Yes,' describe these changes on Schedule O.			
4	Describe the organization's program service accomplishments for each of its three largest program services, as measure Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants	red by exp	ense	S.
	others, the total expenses, and revenue, if any, for each program service reported.	and anoc	ations	3 10
4 a	(Code: ) (Expenses \$ 1,120,889. including grants of \$ 4,500.) (Revenue \$			)
	RESTORATION CAMPAIGNS - WE SUPPORTED THE RESEARCH AND OUTREACH EFFORTS	OF THE	SA	N
	FRANCISCO BAY RESTORATION AUTHORITY, A REGIONAL AGENCY PURSUING PUBLIC F			
	WETLAND RESTORATION. SAVE THE BAY IS WORKING WITH PARTNERS TO RE-ESTABLI		<u> </u>	0
	ACRES OF RESTORED TIDAL MARSH HABITAT AROUND SAN FRANCISCO BAY, THROUGH			
	MEASURES AND A STRONG SCIENCE-BASED PROGRAM THAT ENLISTS VOLUNTEERS TO R		KE'	Y
	SITES WITH NATIVE VEGETATION. OUR COMMUNITY-BASED RESTORATION PROGRAM AS			
	FEDERAL, STATE AND LOCAL LANDOWNERS OF SHORELINE PARCELS TO IMPROVE VITA			
	HABITAT FOR ENDANGERED SPECIES AND ADAPT THE SHORELINE TO CLIMATE CHANGE ECOTONE TRANSITION AREAS AT FORMER SALT PONDS IN HAYWARD AND MENLO PARK,			NG_
	SHORELINE SITES IN CORTE MADERA, OAKLAND AND PALO ALTO. PARTICIPANTS EN			
	CONTINUED O			F ()
	(CONTINUED O	N DCIIL	ים	<u> </u>
4 b	(Code: ) (Expenses \$ 884,883. including grants of \$ ) (Revenue \$			)
	EDUCATION AND OUTREACH - SAVE THE BAY PROVIDED INFORMATION ON SAN FRANCI	SCO BA	Y A	ND ´
	ACTIVELY ENGAGED THE GENERAL PUBLIC AND OUR MEMBERS TO ADVANCE OUR MISSI	. — — — —		
	MAIL AND EMAIL COMMUNICATIONS, SOCIAL NETWORKING, EDUCATIONAL EVENTS AND	. <i></i>		
	OPPORTUNITIES. THOUSANDS OF PEOPLE ACCESSED EDUCATIONAL INFORMATION ABO	UT THE	BA'	Y ON
	OUR ENHANCED WEB SITE, AND WE INTRODUCED MANY INDIVIDUALS AND BUSINESSES	TO TH	E B	AY
	THROUGH OUR EXPANDED CALENDAR OF EVENTS. OUR PRESENCE IN THE REGIONAL N	. — — — —		
	REMAINS HIGH, WITH SIGNIFICANT PRINT, RADIO AND TELEVISION COVERAGE OF O		K_01	N
	MANY ISSUES, AND ON OUR EDUCATION AND RESTORATION PROGRAMS. INTEREST AN			
	PARTICIPATION IN THE ORGANIZATION CONTINUES TO GROW, WITH MORE THAN 50,0			
	AND SUPPORTERS. WE CONTINUE TO UPGRADE OUR TECHNOLOGY TO IMPROVE THE EF			
	(CONTINUED O	N SCHE	חחדו	<u> </u>
1.0	: (Code: ) (Expenses \$ 358,003. including grants of \$ 4,000.) (Revenue \$			``
70	BAY PROTECTION - SAVE THE BAY PROVIDED INFORMATION TO LOCAL AND REGIONAL	RESTD	FNT	<u> </u>
	ABOUT THREATS TO FILL IN MORE OF THE BAY FOR DEVELOPMENT ON RESTORABLE S			
	REDWOOD CITY, AND ON DIKED HISTORIC BAYLANDS IN NEWARK. WE PROVIDED INF			
	STATE AND FEDERAL AGENCIES REGARDING APPLICABLE REGULATIONS AND POLICIES			
	SEA LEVEL RISE AND ADAPTATION TO CLIMATE CHANGE. SAVE THE BAY'S CLEAN BA			
	HELPED TO REDUCE BAY POLLUTION FROM CITIES AND NEIGHBORHOODS - ENCOURAGI			
	MUNICIPALITIES THROUGHOUT THE REGION TO ADOPT POLLUTION PREVENTION BEST	PRACTI	CES	
	OUR WORK WITH MUNICIPALITIES SIGNIFICANTLY REDUCED DISTRIBUTION OF SINGL	E-USE	PLA:	STIC
	BAGS AND POLYSTYRENE FOOD PACKAGING, TWO OF THE LARGEST COMPONENTS OF TR			ING
	THE BAY THROUGH STORMWATER. WE ARE MONITORING CITIES' PROGRESS COMPLYING	WITH	<u>NEW</u>	
	REGULATORY REQUIREMENTS TO REDUCE TRASH ENTERING THE BAY THROUGH STORM W	ATER.		
A .	1 Other pregram convices (Describe in Schedule O.)			
4 a	I Other program services. (Describe in Schedule O.)  (Expenses \$ including grants of \$ ) (Revenue \$		)	
4 e	Total program service expenses ► 2,363,775.		,	
	2,000,110.			

# Form 990 (2013) SAVE THE BAY Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A.	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Χ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If 'Yes,' complete Schedule C, Part II</i>	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Χ
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If 'Yes,' complete Schedule D, Part I.</i>	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Χ
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If</i> 'Yes,' complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V.	10		Χ
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
	a Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI.	11 a	Х	
	<b>b</b> Did the organization report an amount for investments — other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If 'Yes,' complete Schedule D, Part VII</i>	11 b	Х	
	c Did the organization report an amount for investments — program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		X
	<b>d</b> Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If 'Yes,' complete Schedule D, Part IX</i>	11 d		Χ
	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e	Х	
	f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f	Х	
12	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, and XII.	12a		Χ
	<b>b</b> Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional.</i>	12b	Х	37
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		Λ
	<b>b</b> Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If 'Yes,' complete Schedule F, Parts I and IV</i>	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If 'Yes,' complete Schedule F, Parts II and IV</i>	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If 'Yes,' complete Schedule F, Parts III and IV</i>	16		Χ
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17	Х	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18		Χ
	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		Χ
	a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20		X
	<b>b</b> If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20 b		

# Form 990 (2013) SAVE THE BAY Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organizations or government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II.	21		Х
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III.	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J.</i>	23	Х	
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No,'go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
c	Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I.	25a		Х
t	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II.	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III.	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		Х
t	A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b		Х
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II.	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I.	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1	34	Х	
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
t	olf 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2.	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI</i>	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?  Note. All Form 990 filers are required to complete Schedule O.	38	X	

BAA Form **990** (2013)

# Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V.....

	Check if Schedule O contains a response or note to any line in this Part V				. П				
				Yes	No				
1 a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a 21							
Ł	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	<b>1b</b> 0							
c	: Did the organization comply with backup withholding rules for reportable payments to vendors	and reportable gaming							
	(gambling) winnings to prize winners?		1 c	Χ					
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax State-								
	ments, filed for the calendar year ending with or within the year covered by this return	2a 45		37					
t	olf at least one is reported on line 2a, did the organization file all required federal employment		2b	X					
_	<b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see inst	·			V				
	Did the organization have unrelated business gross income of \$1,000 or more during the year?		3 a		X				
	o If 'Yes' has it filed a Form 990-T for this year? <i>If 'No' to line 3b, provide an explanation in Schedule 0</i>	•	3 b						
4 a	At any time during the calendar year, did the organization have an interest in, or a signature or financial account in a foreign country (such as a bank account, securities account, or other fin	r other authority over, a	4 a		Х				
<b>b</b> If 'Yes,' enter the name of the foreign country:									
•	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Fir	nancial Accounts.							
5.2	Nas the organization a party to a prohibited tax shelter transaction at any time during the tax		5 a		Χ				
<b>b</b> Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?									
	: If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?		5 b 5 c		X				
	-	•	-						
6 a	Does the organization have annual gross receipts that are normally greater than \$100,000, and solicit any contributions that were not tax deductible as charitable contributions?	d did the organization	6 a	Χ					
Ł	If 'Yes,' did the organization include with every solicitation an express statement that such cor not tax deductible?	tributions or gifts were	6 b	Х					
7	Organizations that may receive deductible contributions under section 170(c).								
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and pa	rtly for goods and							
	, , , , , , , , , , , , , , , , , , , ,		7 a		X				
	of If 'Yes,' did the organization notify the donor of the value of the goods or services provided?		7 b						
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for whith Form 8282?	ch it was required to file	7 c		Х				
c	If 'Yes,' indicate the number of Forms 8282 filed during the year	7 d							
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal b	enefit contract?	7 e		X				
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal bene-	fit contract?	7 f		X				
ç	g If the organization received a contribution of qualified intellectual property, did the organization as required?		7 g						
ŀ	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the of Form 1098-C?	organization file a	7 h						
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting supporting organization, or a donor advised fund maintained by a sponsoring organization, ha	g organizationsDid the							
	supporting organization, or a donor advised fund maintained by a sponsoring organization, had holdings at any time during the year?	ve excess business	8						
9	Sponsoring organizations maintaining donor advised funds.								
a	Did the organization make any taxable distributions under section 4966?		9 a						
b	Did the organization make a distribution to a donor, donor advisor, or related person? $\dots$		9 b						
10	Section 501(c)(7) organizations. Enter:	,							
a	Initiation fees and capital contributions included on Part VIII, line 12	10 a							
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10 b							
	Section 501(c)(12) organizations. Enter:	1							
	Gross income from members or shareholders	11 a							
t	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	11 b							
12 a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of f	orm 1041?	12 a						
	If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year	12 b							
13	Section 501(c)(29) qualified nonprofit health insurance issuers.								
a	Is the organization licensed to issue qualified health plans in more than one state?		13 a						
	Note. See the instructions for additional information the organization must report on Schedule	O							
Ł	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.	13b							
,	Enter the amount of reserves on hand	13c							
	Did the organization receive any payments for indoor tanning services during the tax year?		14a		X				
	of Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in So		14b						
_ ^	ייין אין אין אין אין אין אין אין אין אין								

Part VI Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI.

Section A. Governing Body and Management

Yes

1a Enter the number of voting members of the governing body at the end of the tax year.

			Yes	No					
1	a Enter the number of voting members of the governing body at the end of the tax year								
	b Enter the number of voting members included in line 1a, above, who are independent 1 b 12								
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee or key employee?	2		X					
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		Х					
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х					
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X					
6	Did the organization have members or stockholders?	6		X					
7	a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7 a		Х					
	<b>b</b> Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or other persons other than the governing body?	7 b		Х					
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:								
	<b>a</b> The governing body?	8 a	Χ						
	<b>b</b> Each committee with authority to act on behalf of the governing body?	8 b	Х						
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O	9		Х					
Section B. Policies (This Section B requests information about policies not required by the Internal Rever									
	· · · · · · · · · · · · · · · · · · ·		Yes	No					
	a Did the organization have local chapters, branches, or affiliates?	10 a		X					
	<b>b</b> If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10 b	X						
11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?									
<b>b</b> Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O									
	a Did the organization have a written conflict of interest policy? If 'No,' go to line 13	12 a	X						
	<b>b</b> Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X						
	c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done SEE . SCHEDULE . O.	12 c	X						
13	Did the organization have a written whistleblower policy?	13	Χ						
14	3	14	Χ						
15	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?								
	<b>a</b> The organization's CEO, Executive Director, or top management official SEE . SCHEDULE . O	15 a	Χ						
	<b>b</b> Other officers of key employees of the organization SEE . SCHEDULE . O	15 b	X						
	If 'Yes' to line 15a or 15b, describe the process in Schedule O. (See instructions.)								
16	a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16 a		Х					
	<b>b</b> If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16 b							
	ction C. Disclosure								
17	List the states with which a copy of this Form 990 is required to be filed ► <u>CA</u>								
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) avainspection. Indicate how you make these available. Check all that apply.	ilable	for pu	blic					
	X Own website X Another's website X Upon request Other (explain in Schedule O)								
19		le to							
	the public during the tax year. SEE SCHEDULE O								
20	the public during the tax year.  SEE SCHEDULE O State the name, physical address, and telephone number of the person who possesses the books and records of the organ	ization	1:						

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## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

		(C)								
(A) Name and Title	(B) Average hours per	Position (do not cone box, unless position and a direction)		person	n is botl	h an	( <b>D</b> )  Reportable  compensation from	<b>(E)</b> Reportable compensation from	<b>(F)</b> Estimated amount of other	
	week (list		Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the organization and related organizations		
(1) MICHAEL GALLAGHER	4									
CHAIRMAN	0	X		Χ				0.	0.	0.
(2) DONNIE FOWLER	22									
GOVERNANCE	0	X		Χ				0.	0.	0.
(3) MICHAEL KATZ	2									
INT AFFAIRS	0	X		Χ				0.	0.	0.
(4) SANDY LINDER	11									
EXTERNAL AFFAIR	0	X						0.	0.	0.
(5) MAUREEN REILLY	22									
EXTERNAL AFFAIR	0	X		Χ				0.	0.	0.
(6) RON GONZALES	1									
DIRECTOR	0	X						0.	0.	0.
(7) LISA HOYOS	11									
DIRECTOR	0	X						0.	0.	0.
(8) SAMUEL LUOMA	1									
DIRECTOR	0	X						0.	0.	0.
(9) CHRISTOPER RICHARD	1									
DIRECTOR	0	X						0.	0.	0.
(10) PAUL STONE	1									
DIRECTOR	0	X						0.	0.	0.
(11) STEPHEN THOMPSON	1									
DIRECTOR	0	X						0.	0.	0.
(12) SINCLAIR WHITE	11									
DIRECTOR	0	X						0.	0.	0.
(13) ROBIN ERICKSON	35	<u> </u>								_
CFO	0			Χ				96,342.	0.	6,942.
(14) DAVID LEWIS	40	<u> </u>								_
EXEC DIRECTOR	0			Χ				143,000.	0.	8,561.

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Part VII   Section A. Officers, Directors, True		Key	/ En	_	_	ees,	an	d Highest Cor	npensated Emp	oloye	<b>es</b> (cor	rtinued)
(A) Name and title	Average hours per	box	, unle	heck ss pe	sition more	than is both or/trus	h an	<b>(D)</b> Reportable compensation from	<b>(E)</b> Reportable compensation from		<b>(F)</b> Estimated ount of other	
	week (list any hours for related organiza - tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	relatéd organizations (W-2/1099-MISC)	or	npensation the ganization relate ganization ganization ganization	on d
(15) STEPHEN KNIGHT POLITICAL DIRECTOR	<u>40</u> 0					Х		103,197.	0.		6,9	929.
(16) JANINE KRAUS CHIEF STRATEGY	$-\frac{40}{0}$					Х		100,670.	0.			954.
(17)												
(18)												
(19)												
(20)												
(21)												
(22)												
(23)												
(24)												
(25)												
1 b Sub-total								443,209.	0.		29,3	386.
c Total from continuation sheets to Part VII, Section d Total (add lines 1b and 1c)							<b>&gt;</b>	0. 443,209.	0.		29,3	0. 386.
2 Total number of individuals (including but not limite from the organization ► 3	ed to tho	se lis	sted	abo	ve)	who	rece	eived more than \$	00,000 of reportable	e com	oensati	on
3 Did the organization list any <b>former</b> officer, director on line 1a? <i>If 'Yes,' complete Schedule J for such i</i>	r, or trus	tee,	key (	emp	oloye	e, oi	r hig	ghest compensated	d employee	3	Yes	No X
<b>4</b> For any individual listed on line 1a, is the sum of rethe organization and related organizations greater to	eportable than \$15	e con	npen 0? /:	nsati f 'Ye	on a	and o	ther <i>lete</i>	r compensation fro Schedule J for				21
<ul><li>such individual</li><li>5 Did any person listed on line 1a receive or accrue or</li></ul>	compens	satior	n froi	m a	nv u	nrela	ated	organization or in	dividual	4	X	
for services rendered to the organization? If 'Yes,' Section B. Independent Contractors	complet	e Sci	neau	iie J	TOF	Sucr	i pei	rson		. 5		X
Complete this table for your five highest compensa compensation from the organization. Report compe	ted inde ensation	pend for th	ent o	cont alen	ract dar	ors tl year	hat i	received more tha ling with or within	n \$100,000 of the organization's t	ax yea	r.	
(A) Name and business addre	SS							(B) Description of	f services	Compe	<b>(C)</b> ensatio	n
CHAPMAN CUBINE ADAMS HUSSEY 2000 15TH ST N A	ARLINGT	ON,	VA	222	201			CONSULTING SE	RVICES	2	246,2	258.
2 Total number of independent contractors (including \$100,000 of compensation from the organization		limit	ed to	o the	ose	listed	d ab	ove) who received	more than			
BAA		TEEAC	0108L	11/	11/13					Form	990 (	2013)

i ait viii Statement of Nevende	Part VIII	Statement of Revenue
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		Check if Schedule O contains a response or note to any	line in this Part VIII			
			<b>(A)</b> Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS	b c d e	Federated campaigns 1a  Membership dues 1b  Fundraising events 1c  Related organizations 1d  Government grants (contributions) 1e 353,583.  All other contributions, gifts, grants, and similar amounts not included above 1f 2,857,858.  Noncash contributions included in lines 1a-1f: \$ 31,791.				
S E	_	Total. Add lines 1a-1f.	3,211,441.			
PROGRAM SERVICE REVENUE	2a b c d	Business Code	3,211,111.			
GRA	f	All other program service revenue				
8	g	Total. Add lines 2a-2f ▶				
	3 4 5	Investment income (including dividends, interest and other similar amounts)	9,529.			9,529.
	b c	Gross rents				
	d	Net rental income or (loss)				
		Gross amount from sales of assets other than inventory (i) Securities (ii) Other				
	С	Less: cost or other basis and sales expenses				
OTHER REVENUE	_	Gross income from fundraising events (not including. \$ of contributions reported on line 1c).				
ERF		See Part IV, line 18 a				
ᄗ		Less: direct expenses				
		Gross income from gaming activities. See Part IV, line 19				
	b	Less: direct expenses b				
	С	Net income or (loss) from gaming activities ▶				
		Gross sales of inventory, less returns and allowances				
		Less: cost of goods sold				
	С	Net income or (loss) from sales of inventory				
	11 a	OTHER	2,508.	2,508.		
	b	<u> </u>	2,500.	2,500.		
	С					
	d	All other revenue				
	е	<b>Total.</b> Add lines 11a-11d ▶	2,508.			
	12	Total revenue. See instructions	3,223,478.	2,508.	0.	9.529.

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## Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX.										
Do 6b,	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses					
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21	8,500.	8,500.							
2	Grants and other assistance to individuals in the United States. See Part IV, line 22									
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16									
4 5	Benefits paid to or for members	254,845.	121,690.	99,972.	33,183.					
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.					
7	Other salaries and wages	1,795,529.	1,183,541.	247,649.	364,339.					
8	Pension plan accruals and contributions	1,133,323.	1,100,041.	241,043.	304,337.					
8	(include section 401(k) and 403(b) employer contributions)	21,011.	13,467.	3,758.	3,786.					
9	Other employee benefits	133,888.	90,148.	19,273.	24,467.					
10	Payroll taxes	163,784.	104,790.	27,362.	31,632.					
11	Fees for services (non-employees):	===,	===,,	=:/***	,					
;	Management									
	<b>b</b> Legal	14,870.	14,870.							
	Accounting.	47,503.	11/0/01	47,503.						
	Lobbying	11,000.		11,0001						
	Professional fundraising services. See Part IV, line 17	230,055.			230,055.					
	Investment management fees	2307033.			200,000.					
	Other. (If line 11g amt exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0)	280,044.	266,877.	13,167.						
12	Advertising and promotion	55,354.	55,354.	·						
13	Office expenses	22,325.	18,904.	1,681.	1,740.					
14	Information technology	179,537.	133,262.	25,155.	21,120.					
15	Royalties	,	,	,	,					
16	Occupancy	159,173.	104,005.	27,079.	28,089.					
17	Travel	31,126.	28,647.	311.	2,168.					
18	expenses for any federal, state, or local public officials	- ,	.,		,					
19		7,026.	4,261.	2,361.	404.					
20	Interest	· 								
21	Payments to affiliates									
22	Depreciation, depletion, and amortization	20,059.	15,322.	2,325.	2,412.					
	Insurance	15,715.	10,662.	3,990.	1,063.					
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)									
;	PRINTING AND PUBLICATIONS _	139,770.	98,884.	4,717.	36,169.					
	POSTAGE AND SHIPPING	55,096.	36,371.	629.	18,096.					
	MISCELLENOUS EXPENSE	33,842.	22,649.	3,700.	7,493.					
	DUES, LICENSES, SERVICE FEES	21,823.	14,875.	2,286.	4,662.					
	All other expenses.	36,760.	16,696.	16,949.	3,115.					
	Total functional expenses. Add lines 1 through 24e	3,727,635.	2,363,775.	549,867.	813,993.					
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.  Check here ► X if following									
	SOP 98-2 (ASC 958-720)	488,795.	322,791.	11,774.	154,230.					

		Check if Schedule O contains a response or note to	any line i	in this Part X			
					(A) Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			271,028.	1	223,600.
	2	Savings and temporary cash investments			690,265.	2	629,660.
	3	Pledges and grants receivable, net			543,000.	3	851,250.
	4	Accounts receivable, net			178,799.	4	126,989.
	5	Loans and other receivables from current and former of trustees, key employees, and highest compensated empart II of Schedule L	nplovees.	Complete		5	
^	6	Loans and other receivables from other disqualified pe section 4958(f)(1)), persons described in section 4958 employers and sponsoring organizations of section 50 beneficiary organizations (see instructions). Complete		6			
A	7	Notes and loans receivable, net		H=		7	
A S E T S	8	Inventories for sale or use		<del> -</del>		8	
Ţ	9	Prepaid expenses and deferred charges		<u> </u>	27,121.	9	28,758.
	10 a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	1 1	249,999.	2771211		20,700.
		Less: accumulated depreciation		140,279.	129,927.	10 c	109,720.
	11	Investments — publicly traded securities			129,921.	11	109,720.
	12	Investments – other securities. See Part IV, line 11		<del> -</del>	1,326,595.	12	732,403.
	13	Investments – program-related. See Part IV, line 11		<u></u>	1,320,333.	13	732,403.
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11.	<del> -</del>	18,494.	15	16,894.	
	16	Total assets. Add lines 1 through 15 (must equal line 3		<u> </u>	3,185,229.	16	2,719,274.
	17	Accounts payable and accrued expenses			143,957.	17	84,596.
	18	Grants payable	110/307.	18	01/000.		
	19	Deferred revenue				19	138,258.
L	20	Tax-exempt bond liabilities				20	,
I A	21	Escrow or custodial account liability. Complete Part IV	of Scheo	dule D		21	
L I A B I L I T I	22	Loans and other payables to current and former officer key employees, highest compensated employees, and	rs, directo disqualifi	rs, trustees, ed persons.		22	
T	22	Complete Part II of Schedule L		<u> </u>		22	
E S	23	Secured mortgages and notes payable to unrelated thi Unsecured notes and loans payable to unrelated third	•				
-	24					24	
	25 26	Other liabilities (including federal income tax, payables and other liabilities not included on lines 17-24). Comp <b>Total liabilities.</b> Add lines 17 through 25		_	175,247.	25 26	134,552.
N E	20	Overvientions that follow SEAS 117 (ASC 959) should	hava b 3	7 and complete	319,204.	20	357,406.
Т		Organizations that follow SFAS 117 (ASC 958), check lines 27 through 29, and lines 33 and 34.					
ASSETS	27	Unrestricted net assets			2,415,525.	27	1,791,668.
Ī	28	Temporarily restricted net assets		L	450,500.	28	570,200.
O R	29	Permanently restricted net assets.				29	
		Organizations that do not follow SFAS 117 (ASC 958) and complete lines 30 through 34.	, check he	ere ►			
F U N D	30	Capital stock or trust principal, or current funds				30	
	31	Paid-in or capital surplus, or land, building, or equipme	ent fund			31	
Ļ	32	Retained earnings, endowment, accumulated income,	or other fo	unds		32	
BALAZCES	33	Total net assets or fund balances			2,866,025.	33	2,361,868.
Ĕ S	34	Total liabilities and net assets/fund balances	3,185,229.	34	2,719,274.		

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Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				. 🔲
1	Total revenue (must equal Part VIII, column (A), line 12).	1	3,2	23,	478.
2	Total expenses (must equal Part IX, column (A), line 25)	2	3,7	27,	535.
3	Revenue less expenses. Subtract line 2 from line 1	3	-5	04,3	157.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	2,8	66,0	025.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities.	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O).	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	2,3	61,8	368.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				. П
				Yes	
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.				
2	a Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Χ
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed separate basis, consolidated basis, or both:	on a			
	Separate basis Consolidated basis Both consolidated and separate basis				
	<b>b</b> Were the organization's financial statements audited by an independent accountant?		2b	X	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:				
	Separate basis X Consolidated basis Both consolidated and separate basis				
	c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the review, or compilation of its financial statements and selection of an independent accountant?	audit,	2с	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.				
3	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si Audit Act and OMB Circular A-133?		За		Х
	<b>b</b> If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required or audits, explain why in Schedule O and describe any steps taken to undergo such audits				
BAA				990	(2013)

TEEA0112L 07/08/13

#### **SCHEDULE A** (Form 990 or 990-EZ)

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization Employer identification number 94-6078420 SAVE THE BAY

Part	1	Reason for Publi	c Charity Status (	All organizations m	ust cor	mplete	this pa	art.) S	ee inst	ruction	IS.		
he or	gar	nization is not a privat	te foundation because	e it is: (For lines 1 through	gh 11, cl	heck onl	y one bo	ox.)					
1		A church, convention	of churches or assoc	iation of churches descr	ribed in	section	170(b)(1	I)(A)(i).					
2		A school described in	section 170(b)(1)(A)	(ii). (Attach Schedule E.	)								
3		A hospital or a coope	erative hospital service	e organization described	in <b>sect</b>	tion 170(	(b)(1)(A)	(iii).					
4		A medical research o	rganization operated	in conjunction with a ho	spital de	escribed	in <b>secti</b>	on 170(	(b)(1)(A)	(iii). Ente	er the hospita	al's	
		name, city, and state	:										
5		An organization opera 170(b)(1)(A)(iv). (Con	ated for the benefit of nplete Part II.)	a college or university	owned o	r operat	ed by a	govern	mental u	nit desci	ribed in <b>sec</b>	tion	
6				vernmental unit describ	ed in <b>se</b>	ection 17	'0(b)(1)(	A)(v).					
7	X	An organization that in section 170(b)(1)(A	normally receives a s <b>A)(vi).</b> (Complete Part	ubstantial part of its sup t II.)	port fro	m a gov	ernment	al unit d	or from t	he gene	ral public de	scribed	
8		A community trust de	scribed in section 17	<b>'0(b)(1)(A)(vi).</b> (Complete	e Part II.	)							
9		from activities related	I to its exempt function and unrelated business	more than 33-1/3% of ons — subject to certain taxable income (less s mplete Part III.)	exception	ons, and	(2) no r	nore tha	an 33-1/	3% of its	support from	m gross	
10		An organization organ	nized and operated ex	xclusively to test for pub	olic safet	y. See s	section	509(a)(4	l).				
11		more publicly support	ted organizations des	xclusively for the benefit cribed in section 509(a) ion and complete lines 1	(1) or se	ection 50	9(a)(2).	ions of, See <b>se</b>	or carry ction 50	out the <b>9(a)(3).</b> (	purposes of Check the bo	one or ox that	
		a ∏Type I b	Type II c	Type III – Function	nally inte	grated		ı 🗌 :	Type III	– Non-fu	unctionally in	ntegrated	
е	☐ other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or												
f	section 509(a)(2).  f If the organization received a written determination from the IRS that is a Type I, Type II or Type III supporting organization, check this box.												
g				on accepted any gift or			n anv of	the foll	owing n	ersons?		· · · · · · L	_
9		omee ragast 17, 200	o, nas the organization	on accepted any gift of	COITHIBU	1011 1101	ii ariy or	110 1011	ownig p	0130113.	Γ	Yes No	-
		(i) A person who d below, the gove	lirectly or indirectly co erning body of the sup	ontrols, either alone or to oported organization?	ogether	with pers	sons des	scribed	in (ii) ar	nd (iii)	11 g (i)	103 110	_
				ped in (i) above?							+ +		_
		• •		described in (i) or (ii) ab							3 ( )		_
h				e supported organization							119(111)		_
		(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	(iv) I organiz column (i your go	s the ration in i) listed in overning ment?	(v) Did yo the organi column (i supp	zation in	organiz colur organize	s the ation in nn (i) ed in the S.?	(vii) Amount of supp		_
					Yes	No	Yes	No	Yes	No			
								-					-
A)													
													_
B)													
C)													_
D)													_
E)													
													_
otal													

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2013

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support	1		T	1		
Cale begi	ndar year (or fiscal year nning in) ►	<b>(a)</b> 2009	<b>(b)</b> 2010	<b>(c)</b> 2011	<b>(d)</b> 2012	<b>(e)</b> 2013	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	3,487,267.	2,885,903.	3,025,301.	3,724,908.	3,219,174.	16,342,553.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
4	Total. Add lines 1 through 3	3,487,267.	2,885,903.	3,025,301.	3,724,908.	3,219,174.	16,342,553.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						580,964.
6	<b>Public support.</b> Subtract line 5 from line 4						15,761,589.
Sec	tion B. Total Support			T			
	ndar year (or fiscal year nning in) ►	<b>(a)</b> 2009	<b>(b)</b> 2010	<b>(c)</b> 2011	<b>(d)</b> 2012	<b>(e)</b> 2013	(f) Total
7	Amounts from line 4	3,487,267.	2,885,903.	3,025,301.	3,724,908.	3,219,174.	16,342,553.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	14,908.	12,043.	19,607.	16,672.	9,529.	72,759.
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.). SEE PART IV.	56,612.	1,950.	4,703.	3,844.	2,508.	69,617.
11	Total support. Add lines 7 through 10						16,484,929.
12	Gross receipts from related activ	ities, etc (see inst	ructions)			12	0.
13	<b>First five years.</b> If the Form 990 i organization, check this box and	s for the organiza stop here	tion's first, second	d, third, fourth, or	fifth tax year as a	section 501(c)(3)	
	tion C. Computation of Pu	blic Support F	Percentage				
	Public support percentage for 20	•	•				95.61%
15	Public support percentage from 2	2012 Schedule A,	Part II, line 14			15	97.93%
16 a	<b>33-1/3% support test</b> – <b>2013.</b> If t and <b>stop here.</b> The organization	the organization diqualifies as a pub	id not check the b licly supported or	ox on line 13, and ganization	I the line 14 is 33-	1/3% or more, ch	eck this box ► X
b	<b>33-1/3% support test</b> – <b>2012.</b> If the and <b>stop here.</b> The organization						
17 a	<b>10%-facts-and-circumstances te</b> or more, and if the organization the organization meets the 'facts'	meets the 'facts-ai	nd-circumstances'	test, check this b	ox and stop here	<ul> <li>Explain in Part I'</li> </ul>	V how
	<b>10%-facts-and-circumstances te</b> or more, and if the organization reganization meets the 'facts-and	meets the 'facts-aid-circumstances' to	nd-circumstances' est. The organizat	test, check this b tion qualifies as a	ox and stop here publicly supported	. Explain in Part l' d organization	V how the ►
18	Private foundation. If the organiz	ation did not chec	k a box on line 13	3, 16a, 16b, 17a, d	or 17b, check this	box and see instr	uctions

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

	tion A. Public Support						
Calen	dar year (or fiscal yr beginning in) >	<b>(a)</b> 2009	<b>(b)</b> 2010	<b>(c)</b> 2011	<b>(d)</b> 2012	<b>(e)</b> 2013	(f) Total
1	Gifts, grants, contributions and membership fees received. (Do not include any 'unusual grants.')						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.  The value of services or facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons						
ŀ	a Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
8	Public support (Subtract line 7c from line 6.)						
	tion B. Total Support		T				
Calen	dar year (or fiscal yr beginning in) 🟲	<b>(a)</b> 2009	<b>(b)</b> 2010	<b>(c)</b> 2011	<b>(d)</b> 2012	<b>(e)</b> 2013	(f) Total
•	Amounts from line 6						
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13	Total Support. (Add Ins 9,10c, 11 and 12.)						
14	First five years. If the Form 990 is organization, check this box and	s for the organizat	tion's first, second	, third, fourth, or	fifth tax year as a	section 501(c)	(3)
	tion C. Computation of Pu						
	Public support percentage for 20	-	•				~
	Public support percentage from 2						6 %
	tion D. Computation of Inv					1	
	Investment income percentage for	•	* *	-			
	Investment income percentage fr						
	<b>33-1/3% support tests</b> – <b>2013.</b> If is not more than 33-1/3%, check	this box and stop	here. The organiz	ation qualifies as	a publicly suppor	ted organizatio	n
	33-1/3% support tests – 2012. If line 18 is not more than 33-1/3%	, check this box a	nd <b>stop here.</b> The	organization qual	lifies as a publicly	supported orga	anization
20	Private foundation. If the organiz	zation did not che	ck a box on line 14	4, 19a, or 19b, ch	eck this box and	see instructions	·

LIENT 201321 /13/15  PART II, LINE 10 - OTI  NATURE AND SOURCE  OTHER INCOME		E	SAVE THE	BAY				<b>94-60784</b>
PART II, LINE 10 - OTI NATURE AND SOURCE		E						
NATURE AND SOURCE								03.03/
OTHER INCOME		2013	2012		2011	2010		2009
	TOTAL \$	2,508. 2,508.	\$ 3,8 \$ 3,8	44. \$ 44. \$	4,703. 4,703.	\$ 1,9 \$ 1,9	50. 50.	56,612. 56,612.

#### SCHEDULE C (Form 990 or 990-EZ)

### **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service ► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions. ► Information about Schedule C (Form 990 or 990-EZ) and its instructions is at <a href="https://www.irs.gov/form990">www.irs.gov/form990</a>.

If the organization answered 'Yes,' to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

#### If the organization answered 'Yes,' to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered 'Yes,' to Form 990, Part IV, line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35c (Proxy Tax), then

• 5	Section 501(c)(4), (5), or (6	) organizations: Complete Part III.				
Name	of organization			Employer identifica	ation number	
SAV	E THE BAY			94-607842	0	
Par	t I-A Complete if the	organization is exempt under section	501(c) or is a sec	tion 527 organization	on.	
1	Provide a description of the	ne organization's direct and indirect political ca	ampaign activities in F	Part IV.		
2	Political expenditures				<b>&gt;</b>	
3	Volunteer hours					
	•	e organization is exempt under sect	, , , ,			
1		excise tax incurred by the organization under s				
2	Enter the amount of any	excise tax incurred by organization managers	under section 4955	▶\$	0.	
3	If the organization incurre	d a section 4955 tax, did it file Form 4720 for	this year?		Yes No	
4 a	Was a correction made?.				Yes No	
b	If 'Yes,' describe in Part I	V.				
Par	t I-C Complete if the	organization is exempt under sect	ion 501(c) , excep	ot section 501(c)(3)	).	
1		expended by the filing organization for section				
2		ling organization's funds contributed to other				
3	Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b					
4	Did the filing organization	file Form 1120-POL for this year?			Yes No	
5	organization made payme amount of political contrib	ses and employer identification number (EIN) or ents. For each organization listed, enter the an outions received that were promptly and direct ical action committee (PAC). If additional spa	nount paid from the fili v delivered to a separ	ing organization's funds ate political organizatior	. Also enter the	
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter-0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0	
(1)			-			
(2)			-			
(3)						
(4)			-			
(5)						
<i>(</i> 0)						

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2013

Part II-A Complete if t	the organization is	s exempt under secti	on 501(c)(3) and file	ed Form 5768 (electi	
section 501(	• • • • • • • • • • • • • • • • • • • •	601	18.15 B 187	cerr i i	
		gs to an affiliated group (a share of excess lobbying o		affiliated group member	s name,
	·	ed box A and 'limited con			
	Limits on Lobbyi			(a) Filing organization's totals	<b>(b)</b> Affiliated group totals
1 a Total lobbying expenditu	<u> </u>	•		25,489.	
<b>b</b> Total lobbying expenditu	•	·	:	12,604.	
c Total lobbying expenditu	ires (add lines 1a and	d 1b)		38,093.	0.
<b>d</b> Other exempt purpose e	•			3,689,542.	
e Total exempt purpose ex	3,727,635.	0.			
f Lobbying nontaxable am both columns		unt from the following tabl		336,382.	
If the amount on line 1e, colu	(1) (1)	The lobbying nontaxable	amount is		
Not over \$500,000		0% of the amount on line 1e.	¢500 000		
Over \$500,000 but not over \$1, Over \$1,000,000 but not over \$		3100,000 plus 15% of the excess 3175,000 plus 10% of the excess	· · · · · · · · · · · · · · · · · · ·		
Over \$1,500,000 but not over \$					
Over \$17,000,000	\$				
g Grassroots nontaxable a	84,096.	0.			
<b>h</b> Subtract line 1g from lin	0.	0.			
i Subtract line 1f from line	0.	0.			
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?					Yes No
(Soi	me organizations tha	4-Year Averaging Period I t made a section 501(h) e s below. See the instructi	lection do not have to		
		ing Expenditures During		<u> </u>	
Calendar year (or fiscal year beginning in)	<b>(a)</b> 2010	<b>(b)</b> 2011	<b>(c)</b> 2012	<b>(d)</b> 2013	(e) Total
2 a Lobbying non-taxable amount	264,365	281,527.	347,572.	336,382.	1,229,846.
<b>b</b> Lobbying ceiling amount (150% of line 2a, column (e))					1,844,769.
c Total lobbying expenditures	10,052	2,270.	14,125.	38,093.	64,540.
<b>d</b> Grassroots nontaxable amount	66,091	70,382.	86,893.	84,096.	307,462.
e Grassroots ceiling amount (150% of line 2d, column (e))					461,193.
f Grassroots lobbying expenditures	2,904	346.	8,580.	25, 489.	37,319. m 990 or 990-EZ) 2013
DAA				Scriedule 🕻 (FOII	11 220 01 220-64) 2013

Part II-B	Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768
	(election under section 501(h)).

During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:  a Volunteers?  b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?  c Media advertisements?  d Mailings to members, legislators, or the public?	Yes		(b)
through the use of:  a Volunteers?  b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?  c Media advertisements?		No	Amount
c Media advertisements?			
e Publications, or published or broadcast statements?			
f Grants to other organizations for lobbying purposes?	-		
g Direct contact with legislators, their staffs, government officials, or a legislative body?			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i Other activities?			
j Total. Add lines 1c through 1i			
a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
<b>b</b> If 'Yes,' enter the amount of any tax incurred under section 4912			
$oldsymbol{c}$ If 'Yes,' enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			
rt III-A Complete if the organization is exempt under section 501(c)(4), section section 501(c)(6).	501(c)(5	), or	
			Yes
Were substantially all (90% or more) dues received nondeductible by members?			
Did the organization make only in-house lobbying expenditures of \$2,000 or less?			
rt III-B Complete if the organization is exempt under section 501(c)(4), section			
(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered 'No' OR answered 'Yes.'  Dues, assessments and similar amounts from members	•	1	
Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).			
a Current year		2 a	
<b>b</b> Carryover from last year		2 b	
<b>c</b> Total		2 c	
Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3	
If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds the organization agree to carryover to the reasonable estimate of nondeductible lobbying and po	ess olitical		
anne and the man in a set of a second control of the second contro		4	
expenditure next year?		5	
Taxable amount of lobbying and political expenditures (see instructions)			
Taxable amount of lobbying and political expenditures (see instructions)  rt IV Supplemental Information			
Taxable amount of lobbying and political expenditures (see instructions).		Part II.	Δ line 2: and

# SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered 'Yes,' to Form 990,
Part IV, lines 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is atwww.irs.gov/form990.

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

SAV	THE BAY			94-6078420
Par	t   Organizations Maintaining Dono	r Advised Funds or Other	Similar Funds or	r Accounts.
	Complete if the organization ans	wered 'Yes' to Form 990, F	Part IV, line 6.	
		(a) Donor advised fund	ls	(b) Funds and other accounts
1	Total number at end of year			
2	Aggregate contributions to (during year)			
3	Aggregate grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor are the organization's property, subject to the companion of the companion o	or advisors in writing that the asse	ts held in donor advis	sed funds
6	Did the organization inform all grantees, donors for charitable purposes and not for the benefit of impermissible private benefit?	of the donor or donor advisor, or f	or any other purpose	conferring
Par				
	Complete if the organization ans			
1	Purpose(s) of conservation easements held by			
	Preservation of land for public use (e.g., re			torically important land area
	Protection of natural habitat	<u></u>	Preservation of a certi	fied historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organizatio	n held a qualified conservation co	ntribution in the form	of a conservation easement on the
	last day of the tax year.			Held at the End of the Tax Year
	Total number of conservation easements			
_	Total number of conservation easements			
	: Number of conservation easements on a certific			
		`	,	<u> </u>
C	Number of conservation easements included in structure listed in the National Register			d
3	Number of conservation easements modified, to tax year ►			
4	Number of states where property subject to cor	servation easement is located		
5	Does the organization have a written policy reg		spection, handling of v	violations.
•	and enforcement of the conservation easement			
6	Staff and volunteer hours devoted to monitoring	g, inspecting, and enforcing conse	rvation easements du	iring the year
7	Amount of expenses incurred in monitoring, ins	specting, and enforcing conservati	on easements during	the year
	<b>▶</b> \$			
8	Does each conservation easement reported on and section 170(h)(4)(B)(ii)?	line 2(d) above satisfy the require	ments of section 170	(h)(4)(B)(i) 
9	In Part XIII, describe how the organization repoinclude, if applicable, the text of the footnote to conservation easements.	rts conservation easements in its the organization's financial state	revenue and expense ments that describes	e statement, and balance sheet, and the organization's accounting for
Par	t III Organizations Maintaining Collect Complete if the organization ans	ions of Art, Historical Treas wered 'Yes' to Form 990, F	ures, or Other Sir Part IV, line 8.	nilar Assets.
1 a	If the organization elected, as permitted under art, historical treasures, or other similar assets in Part XIII, the text of the footnote to its finance	held for public exhibition, education	on, or research in furt	ment and balance sheet works of herance of public service, provide,
ŀ	If the organization elected, as permitted under historical treasures, or other similar assets held following amounts relating to these items:	I for public exhibition, education, of	or research in furthera	ance of public service, provide the
	(i) Revenues included in Form 990, Part VIII, I			
	(ii) Assets included in Form 990, Part X			
	If the organization received or held works of art amounts required to be reported under SFAS 1	16 (ASC 958) relating to these ite	ms:	
	Revenues included in Form 990, Part VIII, line	1		
L	Accets included in Form 990 Part X			<b>▶</b> ¢

Part III Organizations Maintaining Collect	tions of Art, His	torical Treasures, or O	ther Similar Assets	(continued)	
3 Using the organization's acquisition, accession items (check all that apply):	, and other records	, check any of the following	that are a significant us	se of its collection	n
a Public exhibition	d 🗆 L	oan or exchange programs			
<b>b</b> Scholarly research	e 🗍 🤇	Other			
c Preservation for future generations					
4 Provide a description of the organization's coll Part XIII.	ections and explain	how they further the organi	zation's exempt purpose	e in	
5 During the year, did the organization solicit or to be sold to raise funds rather than to be mail	ntained as part of the	ne organization's collection?		Yes	No
Part IV   Escrow and Custodial Arranger line 9, or reported an amount or	<b>nents.</b> Complet n Form 990, Pa	e if the organization a t X, line 21.	answered 'Yes' to F	orm 990, Pa	rt IV,
1 a Is the organization an agent, trustee, custodian on Form 990, Part X?	n, or other intermed	iary for contributions or oth	er assets not included	Yes	No
<b>b</b> If 'Yes,' explain the arrangement in Part XIII a					
				Amount	
c Beginning balance			1 с		
<b>d</b> Additions during the year			1 d		
e Distributions during the year			1 e		
f Ending balance			1f		
2 a Did the organization include an amount on For	m 990, Part X, line	21?		Yes	No
<b>b</b> If 'Yes,' explain the arrangement in Part XIII. (	Check here if the ex	plantion has been provided	in Part XIII		
Part V Endowment Funds. Complete if the	ne organization	<u>answered 'Yes' to Fori</u>	m 990, Part IV, line	10.	
(a) Current	year (b) Pri	or year (c) Two years bac	ck (d) Three years back	(e) Four year	s back
1 a Beginning of year balance					
<b>b</b> Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
<b>q</b> End of year balance					
2 Provide the estimated percentage of the currer	nt year end balance	(line 1g, column (a)) held a	as:	l.	
a Board designated or quasi-endowment ►	%				
<b>b</b> Permanent endowment ►					
c Temporarily restricted endowment ►	%				
The percentages in lines 2a, 2b, and 2c should	l equal 100%.				
3 a Are there endowment funds not in the possess		ion that are held and admir	nistered for the	Yes	No
organization by:  (i) unrelated organizations					NO
(ii) related organizations				3a(i)	<u> </u>
<b>b</b> If 'Yes' to 3a(ii), are the related organizations				( )	
	•			. 3b	
4 Describe in Part XIII the intended uses of the c		villetit tuttus.			
Part VI Land, Buildings, and Equipment Complete if the organization answers		orm 990, Part IV, line	11a. See Form 990	, Part X, line	10.
Description of property	(a) Cost or other ba (investment)	asis (b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book va	alue
<b>1 a</b> Land					
<b>b</b> Buildings		99,633.		99	,633.
c Leasehold improvements					
<b>d</b> Equipment		150,366.		150	,366.
<b>e</b> Other		,	140,279.		,279.
Total. Add lines 1a through 1e. (Column (d) must eq	ual Form 990, Part	X, column (B), line 10(c).)			,720.
PAA				dula <b>D</b> (Form 90	

Schedule **D** (Form 990) 2013

Complete if the organization answered	'Ves' to Form 990	Part IV line 11h See Form 90	00 Part Y line 12
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-	
(1) Financial derivatives	(b) book value	(C) Method of Valuation. Cost of end-	or-year market value
(2) Closely-held equity interests			
(3) Other CERTIFICATES OF DEPOSIT	649 342	END OF YEAR MARKET VALU	IF
(A) MUTUAL FUNDS	83,061.		
(B)	03,001.	END OF THE THE CELL VILLE	<u> </u>
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
(l)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 12.)	732,403.		
Part VIII Investments — Program Related.	'Vac' to Form 000	N/A	0 Dort V line 12
Complete if the organization answered  (a) Description of investment type	(b) Book value	(c) Method of valuation: Cost or end	
	(b) book value	(c) Method of Valuation. Cost of end	1-01-year market value
<u>(1)</u> (2)			
(3)			
(4)			
(5)			
(6)			
7)			
(8)			
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.)			
Part IX Other Assets. Complete if the organization answered 'Y	N/A	ort IV line 11d See Form 900 Pr	ort V lino 15
	es to Form 990, Fa	it IV, lille 11u. See I ollil 990, Fa	(b) Book value
(1)	5011011		(S) Book value
(2)			
(3)			
(4)			
(5)			
(6)			
<u>(7)</u> (8)			
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, column (B)	), line 15.)		•
Part X Other Liabilities.	., /		L
Complete if the organization answered 'Yes' to Form		1f. See Form 990, Part X, line 25	
(a) Description of liability	(b) Book value		
(1) Federal income taxes	104.55		
(2) ACCRUED PAYROLL LIABILITIES (3)	134,55	02.	
(4)			
(5)			
(6)			
7)			
(8)			
(9)			
(10)			
(11)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 25.)	<b>►</b> 134,55	52.	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII.

Complete if the organization answered 'Yes' to Form 990, Part IV, line 12a.	urri.	
1 Total revenue, gains, and other support per audited financial statements	1	3,224,478.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains on investments		
b Donated services and use of facilities		
c Recoveries of prior year grants		
d Other (Describe in Part XIII.). SEE PART XIII 2d 1,00	0.	
e Add lines 2a through 2d		1,000.
3 Subtract line 2e from line 1	3	3,223,478.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		,
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.). 4b		
c Add lines 4a and 4b.	4 с	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	3,223,478.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per R Complete if the organization answered 'Yes' to Form 990, Part IV, line 12a.	eturn.	
1 Total expenses and losses per audited financial statements	1	3,728,635.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a Donated services and use of facilities		
b Prior year adjustments		
c Other losses		
d Other (Describe in Part XIII.) SEE PART XIII 2d 1,00		
e Add lines 2a through 2d		1,000.
3 Subtract line 2e from line 1	3	3,727,635.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:  a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b.	4с	
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		3,727,635.
Part XIII Supplemental Information.	<u> </u>	0772770001
Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Paline 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide an   PART X - FIN 48 FOOTNOTE	rt V, y additiona	al information.
INCOME_TAXES		
FINANCIAL STATEMENT PRESENTATION FOLLOWS THE RECOMMENDATIONS OF AS	C 740,	INCOME
TAXES. UNDER ASC 740, THE ORGANIZATION IS REQUIRED TO REPORT INFO	RMATIO	N REGARDING
ITS EXPOSURE TO VARIOUS TAX POSITIONS TAKEN BY THE ORGANIZATION AN	D REQU	IRES_A
TWO-STEP PROCESS THAT SEPARATES RECOGNITION FROM MEASUREMENT. THE	FIRST	STEP IS
DETERMINING WHETHER A TAX POSITION HAS MET THE RECOGNITION THRESHO	LD; THI	E_SECOND
STEP IS MEASURING A TAX POSITION THAT MEETS THE RECOGNITION THRESH		MANAGEMENT e <b>D</b> (Form 990) 2013

Supplemental information (continued)
PART X - FIN 48 FOOTNOTE (CONTINUED)
BELIEVES THAT THE ORGANIZATION HAS ADEQUATELY EVALUATED ITS CURRENT TAX POSITIONS
AND HAS CONCLUDED THAT AS OF SEPTEMBER 30, 2014 THE ORGANIZATION DOES NOT HAVE ANY
UNCERTAIN TAX POSITIONS FOR WHICH A RESERVE OR AN ACCRUAL FOR A TAX LIABILITY WOULD
BE NECESSARY.
THE ORGANIZATION HAS RECEIVED NOTIFICATION FROM THE INTERNAL REVENUE SERVICE AND THE
STATE OF CALIFORNIA THAT IT QUALIFIES FOR TAX-EXEMPT STATUS UNDER SECTION 501(C)(3)
OF THE INTERNAL REVENUE CODE AND SECTION 23701D OF THE CALIFORNIA REVENUE AND
TAXATION CODE. THIS EXEMPTION IS SUBJECT TO PERIODIC REVIEW BY THE FEDERAL AND
STATE TAXING AUTHORITIES AND MANAGEMENT IS CONFIDENT THAT THE ORGANIZATION CONTINUES
TO SATISFY ALL FEDERAL AND STATE STATUTES IN ORDER TO QUALIFY FOR CONTINUED TAX
EXEMPTION STATUS. THE ORGANIZATION MAY PERIODICALLY RECEIVE UNRELATED BUSINESS
INCOME (SUCH AS SUBLEASE RENTAL INCOME, ADVERTISING REVENUE, OR OTHER UNRELATED
REVENUE STREAMS) REQUIRING THE ORGANIZATION TO FILE SEPARATE TAX RETURNS UNDER
FEDERAL AND STATE STATUTES. IF SUCH CONDITIONS EVER EXIST, THE ORGANIZATION WILL BE
OBLIGATED TO ACCRUE AND REMIT THE APPLICABLE TAXES.

2013	SCHEDULE D, PART XIII - SUPPLEMENTAL INFORMATIO	N PAGE 4
CLIENT 201321	SAVE THE BAY	94-6078420
8/13/15		09:09AM
SCHEDULE D OTHER REVE	, PART XI, LINE 2D NUE INCLUDED IN F/S BUT NOT INCLUDED ON FORM 990	
SAVE THE BA	Y ACTION FUND CONTRIBUTIONS	1,000. 1,000.
SCHEDULE D OTHER EXPE	, PART XII, LINE 2D NSES AND LOSSES PER AUDITED F/S	
SAVE THE BA	Y ACTION FUND EXPENSES \$ TOTAL \$ \$	1,000. 1,000.

#### SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered 'Yes' to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions. Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

SAVE THE BAY 94-6078420 Fundraising Activities. Complete if the organization answered 'Yes' to Form 990, Part IV, line 17. Part Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations |X| Solicitation of non-government grants а b Internet and email solicitations f X Solicitation of government grants Phone solicitations Special fundraising events Χ С g d In-person solicitations 2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key No employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?..... **b** If 'Yes,' list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (i) Name and address of individual (ii) Activity (iv) Gross receipts (v) Amount paid to (vi) Amount paid to (iii) Did fundraiser (or retained by) or entity (fundraiser) (or retained by) have custody or control of contributions? from activity fundraiser listed in organization column (i) Yes No CHAPMAN CUBINE 2000 15TH DIRECT 1 ST N ARLINGTON VA 22201 MATT. 710,333 572,784 Χ 137,549. MARGARET MILLER 639 WRITING/ED COLUSA BERKELEY CA 94707 ITING Χ 5,183 SD&A TELESERVIC 5757 WEST 3 CENT #300, L.A. CA 90045 ROBOCALL Χ 1,038 5,078 4 5 6 7 8 9 10 <u>711,</u>371 137,549. 583,045 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Schedule G (Form 990 or 990-EZ) 2013 SAVE THE BAY 94-6078420 Page 2 Fundraising Events. Complete if the organization answered 'Yes' to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (d) Total events (a) Event #1 **(b)** Event #2 (c) Other events (add column (a) NONE through column (c) REVENUE (event type) (event type) (total number) 1 Gross receipts..... **3** Gross income (line 1 minus line 2)..... D I R E C T 6 Rent/facility costs..... 7 Food and beverages..... Net income summary. Subtract line 10 from line 3, column (d).....▶ Part III Gaming. Complete if the organization answered 'Yes' to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (a) Bingo (b) Pull tabs/Instant (c) Other gaming (d) Total gaming REVENUE bingo/progressive bingo (add column (a) through column (c)) Gross revenue..... 2 Cash prizes ...... D I P E N C T S Rent/facility costs..... Yes Yes Yes No No 8 Net gaming income summary. Subtract line 7 from line 1, column (d)..................▶ **9** Enter the state(s) in which the organization operates gaming activities: a Is the organization licensed to operate gaming activities in each of these states?..... **b** If 'No,' explain:

10 a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? .....

**b** If 'Yes,' explain:

Schedule G (Form 990 or 990-E	EZ) 2013 SAVE THE BAY		94-60784	.20 Page 3
		nmembers?		Yes No
		trust or a member of a partnership		Yes No
<ul><li>a The organization's facility</li><li>b An outside facility</li></ul>		s the organization's gaming/specia	13b	% %
Address  15a Does the organization have b If 'Yes,' enter the amount	ve a contact with a third party f of gaming revenue received by ed by the third party ► \$	from whom the organization receiv y the organization ► \$	es gaming revenue?	
Name •				
	nsation <b>&gt;</b> \$	 		
state gaming license? <b>b</b> Enter the amount of distri organization's own exemp	Employee  ed under state law to make cha butions required under state la ot activities during the tax year	Independent contra	ctor ing proceeds to retain the ot organizations or spent in the	YesNo
and Part III, lin	es 9, 9b, 10b, 15b, 15c, ee instructions).	16, and 17b, as applicable	e. Also provide any additi	onal

#### SCHEDULE J (Form 990)

Department of the Treasury Internal Revenue Service

## **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered 'Yes' on Form 990, Part IV, line 23.

Attach to Form 990. ► See separate instructions.

► Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2013

Open to Public Inspection

Name of the organization

SAVE THE BAY

Employer identification number
94-6078420

Par	t I Questions Regarding Compensation				
	-			Yes	No
1 a	Check the appropriate box(es) if the organization provided an VII, Section A, line 1a. Complete Part III to provide any relevant				
	First-class or charter travel	Housing allowance or residence for personal use			
	Travel for companions	Payments for business use of personal residence			
	Tax indemnification and gross-up payments	Health or social club dues or initiation fees			
	Discretionary spending account	Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization reimbursement or provision of all of the expenses described a	on follow a written policy regarding payment or above? If 'No,' complete Part III to explain	1 b		
2	Did the organization require substantiation prior to reimbursin trustees, and officers, including the CEO/Executive Director, r		2		
3	Indicate which, if any, of the following the filing organization u CEO/Executive Director. Check all that apply. Do not check at establish compensation of the CEO/Executive Director, but ex	ny boxes for methods used by a related organization to colain in Part III.			
	X Compensation committee	Written employment contract			
	Independent compensation consultant	X Compensation survey or study			
	$\overline{\overline{\mathrm{X}}}$ Form 990 of other organizations	$\overline{\overline{X}}$ Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Sor a related organization:	Section A, line 1a with respect to the filing organization			
	Receive a severance payment or change-of-control payment?	4	4 a		Χ
	Participate in, or receive payment from, a supplemental nonq	·			Х
С	Participate in, or receive payment from, an equity-based com		4 c		X
	If 'Yes' to any of lines 4a-c, list the persons and provide the a	applicable amounts for each item in Part III.			
	Only section 501(c)(3) and 501(c)(4) organizations must com	plete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, d contingent on the revenues of:	lid the organization pay or accrue any compensation			
а	The organization?		5 a		Х
b	Any related organization?		5 b		Х
	If 'Yes' to line 5a or 5b, describe in Part III.				
6	For persons listed in Form 990, Part VII, Section A, line 1a, d contingent on the net earnings of:	lid the organization pay or accrue any compensation			
а	The organization?		6a		Х
b	Any related organization?		6 b		Х
	If 'Yes' to line 6a or 6b, describe in Part III.				
7	For persons listed in Form 990, Part VII, Section A, line 1a, d payments not described in lines 5 and 6? If 'Yes,' describe in	lid the organization provide any non-fixed Part III.	7		Х
8	Were any amounts reported in Form 990, Part VII, paid or acc to the initial contract exception described in Regulations secti If 'Yes,' describe in Part III.	on 53.4958-4(a)(3)?	8		Х
9	If 'Yes' to line 8, did the organization also follow the rebuttable	<u>†</u>			Λ
ש	section 53.4958-6(c)?	e presumption procedure described in Regulations	9		

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule **J** (Form 990) 2013

Schedule J (Form 990) 2013 SAVE THE BAY 94-6078420 Page 2

#### Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable columns (D) and (E) amounts for that individual.

	(B) Breakdown	of W-2 and/or 1099-MIS	SC compensation	(C) Retirement	(D) Nontaxable benefits	(E) Total of columns(B)(i)-(D)	(F) Compensation
(A) Name and Title	(i) Base compensation	(ii) Bonus and incentive compensation	(iii) Other reportable compensation	(C) Retirement and other deferred compensation	Denetits	columns(B)(I)-(D)	(F) Compensation reported as deferred in prior Form 990
DAVID LEWIS (i)	143,000.	0.	0.	0.	<u>8,561.</u>	<u> 151,561.</u>	0.
1 EXEC DIRECTOR (ii)	0.	0.	0.	0.	0.	0.	0.
(i)	L					<u> </u>	
2 (ii)							
(0)	L					<b></b>	
3 (ii)							
(i)	<b></b>			<del> </del>		<del></del>	
4 (ii)							
(i) (ii)	<u> </u>			<del> </del>		+	
(i)							
6 (ii)	<u> </u>					<del> </del>	
(i)							
7 (ii)	L			<del> </del>		<del> </del>	
(i)							
8 (ii)						†	
(i)							
9 (ii)						T	
(i)							
10 (ii)							
(i)	L					L	
11 (ii)							
(i)	L			<b> </b>		<b></b>	
12 (ii)							
(0)	L			<b> </b>		<b></b>	
13 (ii)							
(i)	<b></b>			<del> </del>		<del></del>	
14 (ii) (i)							
15 (ii)	H			<del> </del>		+	
(i)							
16 (ii)	<u> </u>			<del> </del>		<del> </del>	
BAA	1	TEEA4102L 07/08	I	<u>I</u>	I	Schedule .	J (Form 990) 2013

 Schedule J (Form 990) 2013
 SAVE THE BAY
 94-6078420
 Page 3

# **Supplemental Information** Part III Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, for Part II. Also complete this part for any additional information. PART I, LINE 3 - METHODS USED BY RELATED ORG. TO ESTABLISH CEO/EXEC. DIR. COMPENSATION MEMBERS OF THE BOARD OF DIRECTORS REVIEW THE COMPENSATION OF THE EXECUTIVE DIRECTOR PERIODICALLY IN ACCORDANCE WITH IRS RULES AND REGULATIONS. EFFORTS ARE MADE TO SECURE COMPENSATION DATA FROM INDUSTRY SOURCES IN ORDER TO DETERMINE COMPETITIVENESS AND APPROPRIATENESS OF SALARIES. EVERY EFFORT IS MADE TO ENSURE THAT THE PROCESS IS THOROUGH AND TRANSPARENT IN ACCORDANCE WITH IRS GUIDELINES AND THE ORGANIZATION'S POLICIES AND PROCEDURES.

#### **SCHEDULE M** (Form 990)

**Noncash Contributions** 

► Complete if the organizations answered 'Yes' on Form 990, Part IV, lines 29 or 30.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Attach to Form 990. ► Information about Schedule M (Form 990) and its instructions is atwww.irs.gov/form990.

Open To Public Inspection

Name of the organization Employer identification number 94-6078420 SAVE THE BAY Part I Types of Property

		applicable contributions or amount items contributed on		(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Meth- noncash	<b>(d</b> od of d contrib	letermin	ning mounts	
1	Art — Works of art								
2	Art — Historical treasures								
3	Art — Fractional interests								
4	Books and publications								
5	Clothing and household goods								
6	Cars and other vehicles								
7	Boats and planes								
8	Intellectual property								
9	Securities – Publicly traded	Х	2	15,397.	FMV				
10	Securities - Closely held stock								
11	Securities — Partnership, LLC, or trust interests								
12	Securities - Miscellaneous								
13	Qualified conservation contribution — Historic structures								
14	Qualified conservation contribution — Other								
15	Real estate – Residential								
16	Real estate — Commercial								
17	Real estate – Other								
18	Collectibles								
19	Food inventory								
20	Drugs and medical supplies								
21	Taxidermy								
22	Historical artifacts								
23	Scientific specimens								
24	Archeological artifacts								
25	Other ► (OTHER_IN-KIND)	Х	1	4,694.					
26	Other ► (VEHICLES)	X	8	11,700.	FMV				
27	Other ()								
28	Other ► ( )								
29	Number of Forms 8283 received by the organization organization completed Form 8283, Part IV, Donee				29				
	organization completed Form 6265, Fart TV, Donee	Acknowledg	gement		29		Yes	No	
							163	140	
30a	During the year, did the organization receive by conhold for at least three years from the date of the in purposes for the entire holding period?	itial contribu	ition, and which is not re	equired to be used for e	exempt	20 -		V	
J.	olf 'Yes,' describe the arrangement in Part II.					30 a		X	
	Does the organization have a gift acceptance policy	v that requir	es the review of any no	n-standard contribution	s?	31	Χ		
					<b>.</b>	31	Λ		
5∠a	Does the organization hire or use third parties or renoncash contributions?					32 a	Х		
h	If 'Yes,' describe in Part II.						21		
	<ul> <li>b If 'Yes,' describe in Part II.</li> <li>SEE PART II</li> <li>If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.</li> </ul>								

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2013

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.
PART I, LINE 32 - HIRE AND USE OF THIRD PARTIES
VEHICLE DONATIONS
SAVE THE BAY IS A PARTICIPANT IN A VEHICLE DONATION PROGRAM OPERATED BY A
THIRD-PARTY AGENCY WHICH PHYSICALLY COLLECTS AND SUBSEQUENTLY SELLS DONATED VEHICLES
AND SHARES THE PROCEEDS WITH THE ORGANIZATION. THE THIRD-PARTY AGENCY IS: CAR
DONATION SERVICES, INC., 4971 PACHECO BLVD, MARTINEZ, CA 94553, 925-229-5444.
DURING THE YEAR ENDED SEPTEMBER 30, 2014, SAVE THE BAY RECEIVED \$11,700 IN NET
PROCEEDS FROM VEHICLE DONATIONS.

#### **SCHEDULE O** (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

Open to Public Inspection

94-6078420

Department of the Treasury Internal Revenue Service Name of the organization

SAVE THE BAY

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Employer identification number

FORM 990, PART III, LINE 4D - OTHER PROGRAM SERVICES DESCRIPTION
EDUCATION AND OUTREACH (CONTINUED) AND EFFICIENCY OF OUR DATA MANAGEMENT AND
CUSTOMER RELATIONS, EXTERNAL COMMUNICATIONS, CULTIVATION OF SUPPORTERS AND
DEVELOPMENT OF RESOURCES.
RESTORATION CAMPAIGNS (CONTINUED) HANDS-ON WETLAND RESTORATION AND STEWARDSHIP
ACTIVITIES AT THESE SHORELINE RESTORATION SITES. THIS YEAR THEY GREW MORE THAN
30,000 PLANTS IN OUR TWO NATIVE PLANT NURSERIES, PLANTED THEM IN PRIORITY
RESTORATION SITES, AND REMOVED INVASIVE PLANTS AND TRASH. WE ENLISTED 6,000
VOLUNTEERS IN THESE ACTIVITIES, INCLUDING MORE THAN 1,500 MIDDLE AND HIGH SCHOOL
STUDENTS AND TEACHERS AND THOUSANDS OF ADULTS FROM COMMUNITY GROUPS, BUSINESSES, AND
THE GENERAL PUBLIC. SAVE THE BAY CONDUCTED EDUCATIONAL BAY SHORELINE STEWARDSHIP
EXPERIENCES AND CLASSROOM PREPARATION FOR STUDENTS AND TEACHERS, INCLUDING MANY FROM
LOW-INCOME HOUSEHOLDS. WE PIONEERED NEW PROGRAM OPTIONS TO ENCOURAGE REPEAT
EXPOSURE AND DEEPER SCIENCE LEARNING BY PARTICIPANTS, AND CONTINUED TO MAKE OUR
WATERSHED EDUCATION CURRICULUM AVAILABLE FREE TO TEACHERS ON-LINE. WE REFINED AND
IMPROVED THESE STRONG AND POPULAR PROGRAMS THOUGH ONGOING EVALUATION OF PROGRAM
EFFECTIVENESS AND IMPACT.
FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS
FORM 990 IS PREPARED BY AN OUTSIDE TAX PROFESSIONAL. THE FORM IS REVIEWED BY
THE ORGANIZATION'S MANAGEMENT AND THE EXECUTIVE DIRECTOR. THIS GROUP OF INDIVIDUALS
DISCUSSES THE CONTENTS OF THE RETURN WITH THE OUTSIDE TAX PROFESSIONAL. AFTER A FULL
REVIEW (WITH MODIFICATIONS WHERE NECESSARY), THE FINAL VERSION OF THE TAX RETURN IS
PROVIDED TO ALL MEMBERS OF THE ORGANIZATION'S VOTING BODY. A REPRESENTATIVE OF
MANAGEMENT AUTHORIZES THE FINAL RETURN WHICH IS THEN E-FILED WITH THE INTERNAL

Name of the organization SAVE THE BAY	Employer identification number 94-6078420
	J-1 0010420
FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS (CONTINUED)	
REVENUE SERVICE.	
FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMI	ENT OF CONFLICTS
MEMBERS OF THE BOARD OF DIRECTORS REVIEW ALL POTENTIAL CONFLIC	TS OF INTEREST AT
LEAST ANNUALLY. THE EXECUTIVE DIRECTOR AND ALL BOARD MEMBERS AND A	RE REQUIRED TO
DISCLOSE (IN WRITING) POTENTIAL CONFLICTS AND ANY RELATED PART	Y AFFILIATIONS. LOANS
BETWEEN THE ORGANIZATION AND MEMBERS OF MANAGEMENT AND THE BOAD	RD_ARE_STRICTLY
PROHIBITED. THE ORGANIZATION SEEKS FULL TRANSPARENCY ON ALL RE	LATIONSHIPS. ANY
POTENTIAL CONFLICTS (IN FACT OR APPEARANCE) ARE DISCUSSED OPEN:	LY AND RESOLVED IN
ACCORDANCE WITH THE ORGANIZATION'S POLICIES AND PROCEDURES.	
FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS	- CEO, TOP MANAGEMENT
MEMBERS OF THE BOARD OF DIRECTORS REVIEW THE COMPENSATION OF THE	HE EXECUTIVE DIRECTOR
PERIODICALLY IN ACCORDANCE WITH IRS RULES AND REGULATIONS. EFFO	ORTS ARE MADE TO
SECURE COMPENSATION DATA FROM INDUSTRY SOURCES IN ORDER TO DET	ERMINE COMPETITIVENESS
AND APPROPRIATENESS OF SALARIES. EVERY EFFORT IS MADE TO ENSUR	E THAT THE PROCESS IS
THOROUGH AND TRANSPARENT IN ACCORDANCE WITH IRS GUIDELINES AND	THE ORGANIZATION'S
POLICIES AND PROCEDURES.	
FORM 990, PART VI, LINE 15B - COMPENSATION REVIEW & APPROVAL PROCESS	- OFFICERS & KEY EMPLOYEES
COMPENSATION OF OTHER PERSONNEL AND KEY EMPLOYEES IS REVIEWED	PERIODICALLY BY
MEMBERS OF MANAGEMENT (GENERALLY BY THE EXECUTIVE DIRECTOR). E	FFORTS ARE MADE TO
SECURE COMPENSATION DATA FROM INDUSTRY SOURCES IN ORDER TO DET	ERMINE COMPETITIVENESS
AND APPROPRIATENESS OF SALARIES AND ALL RELATED BENEFITS. ALL	DECISIONS ARE THEN
REVIEWED AND APPROVED BY THE BOARD OF DIRECTORS AND DOCUMENTAT	ION IS PLACED IN
PERSONNEL FILES.	
FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AV	AILABLE
ALL OF THE ORGANIZATION'S GOVERNING DOCUMENTS, FINANCIAL STATES	MENTS AND OTHER LEGAL
FILINGS ARE MAINTAINED IN A SECURE ENVIRONMENT AND HELD AVAILA	BLE FOR INSPECTION BY

Name of the organization	Employer identification number
SAVE THE BAY	94-6078420
FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY A	VAILABLE (CONTINUED)
TAX AUTHORITIES AND THE GENERAL PUBLIC. TAX RETURNS ARE POSTED	ANNUALLY TO
WWW.GUIDESTAR.ORG (WHERE THEY ARE AVAILABLE FOR VIEWING AS ELE	CTRONIC COPIES) AND
ARE ALSO AVAILABLE AT THE ORGANIZATION'S OFFICE IN OAKLAND, CA	LIFORNIA (FOR A
PHYSICAL INSPECTION).	

#### **SCHEDULE R** (Form 990)

**Related Organizations and Unrelated Partnerships** 

► Complete if the organization answered 'Yes' on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ► Attach to Form 990. ► See separate instructions.

► Information about Schedule R (Form 990) and its instructions is atwww.irs.gov/form990.

2013

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization Employer identification number SAVE THE BAY 94-6078420

Part I Identification of Disregarded Entities Complete if the organization answered 'Yes' on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded 6	entity	<b>(b)</b> Primary ac	ctivity	Legal dom or foreigr	c) icile (state country)	Тс	(d) otal income	End-c	(e) of-year assets	(f) irect contr entity	olling
<u>(1)</u>											
<u>(2)</u>											
(3)											
Part II Identification of Related Tax-Exempt Organ one or more related tax-exempt organiz	<b>izations</b> C ations du	omplete if the origing the tax y	organizatio ear.	on answer	ed 'Yes' on	Form	990, Part IV,	line 34	because it had		
(a) Name, address, and EIN of related organization		<b>(b)</b> ary activity	Legal dom or foreign	c) icile (state	(d) Exempt C section	ode	(e) Public charity s (if section 501)		<b>(f)</b> Direct controlling entity	Sec 512 controlle	<b>g)</b> 2(b)(13) ed entity?
(1) SAVE THE BAY ACTION FUND 1330 BROADWAY #1800 OAKLAND, CA 94612 46-5304696	SUPPO	RT ENTITY		CA	5010	:4			SAVE THE BA	Yes	No X
(2)	50110	MI DMIIII			3010	, 1			_ 011VI 111I B1		
<u>(3)</u>											
(4)											

Part III	Identification of Related Organizations Taxable as a labecause it had one or more related organization	Partnership Complete if the organization answered 'Yes' on For	rm 990, Part IV, line 34
	because it had one of more related organization	s treated as a partifership during the tax year.	

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	<b>(d)</b> Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections	(f) Share of total income	(g) Share of end-of-year assets	l tior	h) ropor- nate ations?	amount in box 20 of Schedule K-1 (Form	Gene mana part	i) ral or aging ner?	(k) Percentage ownership
		country)		512-514)			Yes	No	1065)	Yes	No	
<u>(1)</u>												
(2)												
(3)												

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered 'Yes' on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	<b>(f)</b> Share of total income	(g) Share of end-of- year assets	(h) Percentage ownership	Sec 512 controlled	) (b)(13) d entity?
		country	Criticy	01 (1431)				Yes	No
<u>(1)</u>									
(2)									
(2)									
<u>(3)</u>									

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Yes No

### Part V Transactions With Related Organizations Complete if the organization answered 'Yes' on Form 990, Part IV, line 34, 35b, or 36.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity			1a		Χ
<b>b</b> Gift, grant, or capital contribution to related organization(s)			1b		Χ
c Gift, grant, or capital contribution from related organization(s).			1с		Χ
d Loans or loan guarantees to or for related organization(s)			1 d		X
e Loans or loan guarantees by related organization(s)			1e		X
f Dividends from related organization(s)			1f		Χ
g Sale of assets to related organization(s)			1g		X
h Purchase of assets from related organization(s)			1h		Χ
i Exchange of assets with related organization(s)			1i		Χ
j Lease of facilities, equipment, or other assets to related organization(s)			1j		Х
k Lease of facilities, equipment, or other assets from related organization(s)			1k		Χ
I Performance of services or membership or fundraising solicitations for related organization(s)			11		Х
m Performance of services or membership or fundraising solicitations by related organization(s)			1 m		Χ
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				Χ	
Sharing of paid employees with related organization(s)			1о	X	
p Reimbursement paid to related organization(s) for expenses			1р		Х
q Reimbursement paid by related organization(s) for expenses					X
r Other transfer of cash or property to related organization(s)			1r		Х
s Other transfer of cash or property from related organization(s)			1s	Χ	
2 If the answer to any of the above is 'Yes,' see the instructions for information on who must complete this line, including					
(a) Name of related organization	_ (b)	(c) Amount involved	(c) Method of c	l) .	
Name of related organization	Transaction type (a-s)	Amount involved	Method of o amount	determ involve	ining ed
	урс (а з)		amount	1110010	-u
1) SAVE THE BAY ACTION FUND	C	1 000 7	A CTUITA T	7. M () T	יחיזאו
1) SAVE THE DAY ACTION FUND	S	1,000.	ACTUAL	AMOU	INI
•					
2)					
3)					
4)					
5)					
6)					
AA TEEA5003L 06/27/13		Schedu	le <b>R</b> (Forr	n 990)	2013
		2011044	(. 011	555)	

## Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered 'Yes' on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under section 512-514)	000	partners tion c)(3) rations?	(f) Share of total income	(g) Share of end-of-year assets	tion	h) ropor- nate tions?	Code V-UBI amount in box 20 of Schedule K-1 Form (1065)	Gene mana parti	ral or aging ner?	(k) Percentage ownership
			section 512-514)	Yes	No			Yes	No	ì	Yes	No	
(1)													
(2)													
(2)													
(3)													
(4)													
<u></u>													
(5)													
(6)													
<u>(6)</u>													
(7)													
(8)													

(Rev January 2014)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return
► File a separate application for each return.

► Information about Form 8868 and its instructions is atwww.irs.gov/form8868.

OMB No. 1545-1709

<ul><li>If you a</li></ul>	are filing for an Automatic 3-Month Extension, com	plete only I	Part land check this box		► X
<ul><li>If you a</li></ul>	are filing for an Additional (Not Automatic) 3-Month	Extension	, complete only Part II(on page 2 of this	form).	
Do not con	nplete Part II unless you have already been granted	an automa	tic 3-month extention on a previously file	d Form 8868.	
Electronic corporation request an Associated	filing (e-file). You can electronically file Form 8868 required to file Form 990-T), or an additional (not extension of time to file any of the forms listed in F With Certain Personal Benefit Contracts, which muiling of this form, visit www.irs.gov/efile and click o	if you need automatic) : Part I or Par ist be sent t	a 3-month automatic extension of time to 3-month extension of time. You can elect t II with the exception of Form 8870, Info o the IRS in paper format (see instruction	o file (6 months for a ronically file Form 8 rmation Return for T	868 to ransfers
Part I	Automatic 3-Month Extension of Time.	Only subm	nit original (no copies needed).		
A corporati	on required to file Form 990-T and requesting an a		, , ,	emplete Part I only .	▶ □
All other co	orporations (including 1120-C filers), partnerships, F	RFMICs, and	d trusts must use Form 7004 to request a	nn extension of time	to file
income tax			,	fying number, see in	
	Name of exempt organization or other filer, see instructions.			Employer identification n	number (EIN) or
Type or print	SAVE THE BAY			94-6078420	
File by the	Number, street, and room or suite number. If a P.O. box, see in	nstructions.		Social security number (	SSN)
due date for filing your	1330 BROADWAY #1800				
return. See instructions.	City, town or post office, state, and ZIP code. For a foreign add	lress, see instru	actions.		
instructions.	OAKLAND, CA 94612				
Enter the R	Return code for the return that this application is for	(file a sepa	arate application for each return)		01
Application Is For	1	Return Code	Application Is For		Return Code
Form 990 c	or Form 990-EZ	01	Form 990-T (corporation)		07
Form 990-E	BL	02	Form 1041-A		08
Form 4720	(individual)	03	Form 4720 (other than individual)		09
Form 990-F	PF	04	Form 5227		10
	(section 401(a) or 408(a) trust)	05	Form 6069		11
Form 990-1	(trust other than above)	06	Form 8870		12
Telepho If the o If this is check t the external I requested until The e	one No. ►510-463-6850  rganization does not have an office or place of bus so for a Group Return, enter the organization's four of his box ► If it is for part of the group, coension is for.  Just an automatic 3-month (6 months for a corporate 5/15, 20 15, to file the exempt organization is for the organization's return for:  calendar year 20 or tax year beginning	iness in the digit Group I heck this botton required inization ret	Exemption Number (GEN) . If it is a second of the second o	this is for the whole	group,
3a If this	hange in accounting period s application is for Forms 990-BL, 990-PF, 990-T, 4 efundable credits. See instructions	720, or 6069	9, enter the tentative tax, less any	3 a \$	0.
<b>b</b> If this tax pa	application is for Forms 990-PF, 990-T, 4720, or 6 ayments made. Include any prior year overpayment	069, enter a	any refundable credits and estimated a credit.	3 b \$	0.
c Balar EFTP	nce due. Subtract line 3b from line 3a. Include your PS (Electronic Federal Tax Payment System). See i	payment winstructions	ith this form, if required, by using	3 c \$	0.
Caution. If payment in	you are going to make an electronic funds withdraw structions.	wal (direct d	lebit) with this Form 8868, see Form 8453	3-EO and Form 8879	-EO for

Form <b>8868</b>	<b>3</b> (Rev 1-2014)				Page 2
• If you a	are filing for an Additional (Not Automatic) 3-M	onth Extension,	complete only Part II and check th	nis box	<b>&gt;</b> X
	complete Part II if you have already been grar				
• If you a	are filing for an Automatic 3-Month Extension,	complete only P	art I (on page 1).		
Part II	Additional (Not Automatic) 3-Month	Extension of	Time. Only file the original (	(no copies needed).	
				s identifying number, see	instructions
	Name of exempt organization or other filer, see instructions	S.		Employer identification numbe	
_					
Type or print	SAVE THE BAY	94-6078420			
print	Number, street, and room or suite number. If a P.O. box, so	ee instructions.		Social security number (SSN)	
File by the extended	DECALLA C ACCOCLAMEC CDAC				
due date for	REGALIA & ASSOCIATES, CPAS 103 TOWN & COUNTRY DR., STE	ľ			
filing your return. See instructions.	City, town or post office, state, and ZIP code. For a foreign		ions.		
mstructions.	DANVITTE CA 04526				
	DANVILLE, CA 94526				
Enter the	Return code for the return that this application i	is for (file a sena	erate application for each return)		01
Litter the	return code for the return that this application	is for the a sept	arate application for each return).		· · · <u>UI</u>
		Datum	Annication		Detum
Application Is For	on	Return Code	Application Is For		Return Code
Form 990	or Form 990-EZ	01			
Form 990-		02	Form 1041-A		08
	) (individual)	03	Form 4720 (other than individua	I)	09
Form 990-	· · · · · · · · · · · · · · · · · · ·	04	Form 5227	'/	10
	T (section 401(a) or 408(a) trust)	05	Form 6069		11
	T (trust other than above)	06	Form 8870		12
1 01111 330-	(itust other than above)	00	1 01111 087 0		12
Teleph If the o If this whole grou	books are in care of ► <u>ROBIN_ERICKSON</u> none No. ► <u>510-463-6850</u> organization does not have an office or place of is for a Group Return, enter the organization's fup, check this box ►	Fax No. ► f business in the four digit Group	United States, check this box  Exemption Number (GEN)		s is for the
THEITIBETS	the extension is ion.				
4 I req	uest an additional 3-month extension of time u	ntil 8/15	, 20 15.		
<b>5</b> For (	calendar year , or other tax year begi	nning $10/01$	, 20 $\overline{13}$ , and ending	9/30 , 20	14.
	puest an additional 3-month extension of time uncalendar year, or other tax year begine tax year entered in line 5 is for less than 12 nucleochange in accounting period	nonths, check re	ason: Initial return	Final return	
7 State	e in detail why you need the extension $\dots \_ \underline{\mathtt{T}}$	HE ORGANIZ	ATION IS IN THE PROCE	ESS OF OBTAINING	THE
	CESSARY INFORMATION IN ORDER				
	s application is for Forms 990-BL, 990-PF, 990 efundable credits. See instructions				
tax r	s application is for Forms 990-PF, 990-T, 4720, payments made. Include any prior year overpay iously with Form 8868	ment allowed as	s a credit and any amount paid		
c Bala EFTI	ince due. Subtract line 8b from line 8a. Include PS (Electronic Federal Tax Payment System). S	your payment w See instructions	ith this form, if required, by using	8c \$	
	Signature and Ve	rification mu	st be completed for Part II	only.	
Under penaltie correct, and co	es of perjury, I declare that I have examined this form, including accomplete, and that I am authorized to prepare this form.		•	•	
Signature >			IVE DIRECTOR	Date ►	
BAA	110	FIFZ0502L			(Rev 1-2014)

## Form **8879-EO**

Department of the Treasury Internal Revenue Service

# IRS *e-file* Signature Authorization for an Exempt Organization

For calendar year 2013, or fiscal year beginning 10/01 , 2013, and ending 9/30 , 2014 .

OMB No. 1545-1878

► Do n

► Do not send to the IRS. Keep for your records.

► Information about Form 8879-EO and its instructions is atwww.irs.gov/form8879eo.

2013

Name of exempt organization			Employer identification number
SAVE THE BAY Name and title of officer			94-6078420
DAVID LEWIS		EXECUTIVE DIRECTOR	
Part I Type of Return and R	eturn Information (Whole Dol	lars Only)	
check the box on line 1a, 2a, 3a, 4a, or	you are using this Form 8879-EO and r 5a, below, and the amount on that line ever is applicable, blank (do not enter plete more than 1 line in Part I.	ne for the return being filed with t	his form was blank, then
	<b>b Total revenue,</b> if any (Form 990,		
	<b>b</b> Total revenue, if any (Form 9		
	b Total tax (Form 1120-POI		
4 a Form 990-PF check here	_	come(Form 990-PF, Part VI, line	
5 a Form 8868 check here ▶	<b>b</b> Balance Due (Form 8868, Part I,	line 3c or Part II, line 8c)	5 b
Part II Declaration and Sign	ature Authorization of Officer		
electronic return and accompanying so I further declare that the amount in Paintermediate service provider, transmit the IRS (a) an acknowledgement of re- refund, and (c) the date of any refund- funds withdrawal (direct debit) entry to organization's federal taxes owed on to contact the U.S. Treasury Financial A authorize the financial institutions involutions answer inquiries and resolve issues re-	nat I am an officer of the above organichedules and statements and to the bart I above is the amount shown on the tter, or electronic return originator (EF ceipt or reason for rejection of the transition of the transition of the financial institution account indicates the transition of the transition of the financial institution account institution account and the financial institution of the state of the processing of the electronic lated to the payment. I have selected applicable, the organization's consentant to the payment.	est of my knowledge and belief, the copy of the organization's electrical to send the organization's electrical to send the organization's return assury and its designated Financial ated in the tax preparation software to debit the entry to this account by business days prior to the paymic payment of taxes to receive collapses and personal identification number	hey are true, correct, and complete. conic return. I consent to allow my urn to the IRS and to receive from delay in processing the return or al Agent to initiate an electronic are for payment of the t. To revoke a payment, I must lent (settlement) date. I also nfidential information necessary to
Officer's PIN: check one box only			
	SOCIATES, CPAS ERO firm name	E	20132 as my signature
	3 electronically filed return. If I have in rities as part of the IRS Fed/State proceen.	ndicated within this return that a c	
indicated within this return that a c	will enter my PIN as my signature on copy of the return is being filed with a e return's disclosure consent screen.	the organization's tax year 2013 state agency(ies) regulating char	electronically filed return. If I have ities as part of the IRS Fed/State
Officer's signature		Date ►	
Part III Certification and Autl	nentication		
ERO's EFIN/PIN. Enter your six-digit e			
	ligit self-selected PIN		68504368504
I certify that the above numeric entry i above. I confirm that I am submitting that I can submitting that I am submitting that I can be sufficiently as a confidence of the co	is my PIN, which is my signature on the this return in accordance with the requisiness Returns.	ne 2013 electronically filed return uirements of <b>Pub 4163</b> , Modernize	for the organization indicated
ERO's signature   DOUGLAS W.	REGALIA	Date ►	
	ERO Must Retain This Fo Do Not Submit This Form To the IF		

20 1101 040011111 11110 1101111 110 1110

BAA For Paperwork Reduction Act Notice, see instructions.

Form **8879-EO** (2013)